Executive Coaching Program

Welcome to our Executive Coaching Program. We are excited to be working with you! This proven program will accelerate your development as a leader and improve your organization's performance. You will enhance your knowledge and understanding of key leadership principles and techniques. You will also learn how to use executive mindsets, processes, and communication tools to reach your full potential as a leader and to help you achieve your business objectives.

Here is a brief overview of the program and what to expect along the way:

The Birkman Assessment and Debrief Session

The first step is for you to complete the online Birkman Assessment. Because assessment is a key component of personal and professional growth, we leverage it as a core component in our executive coaching program. Although we are certified to use a variety of assessments to help individuals discover their potential, we find that this assessment is particularly effective in providing insights that enable people to self-manage, avoid unproductive behaviors, and improve their impact and effectiveness as leaders.

Your To-Do: You will receive an email with a link to access the online assessment. At this same time, we will schedule your first coaching session, a Debrief of your Birkman Assessment. During this session, your Coach will review the results of your Birkman Assessment and provide you with a copy of your Birkman report, detailing your assessment results.

Portal Access & Pre-Coaching Competency Questionnaire

After your first session, you will receive a link and login information to access your Coaching Portal. Your portal will support you throughout your coaching journey. Click here to watch a tour of the Coaching Portal, demonstrating the features and how you can leverage the materials. At this time, before your second session, you will be asked to complete your Pre-Coaching Competency Questionnaire located in your portal. Information gathered from this Questionnaire will be the foundation for the sessions that follow, providing your Coach with insights on your leadership goals, business objectives, and current management skills.

Please note: If applicable, your supervisor will also assess your skills using the same Questionnaire you use to evaluate yourself. Obtaining this feedback is a critical component in your development process and will give both you and your supervisor insights into your strengths and growth areas from different perspectives.

Both you and your supervisor's responses to the Questionnaire will be summarized in a Comparison Report that we will share with you and key stakeholders, as appropriate.

You and your supervisor will then complete the Questionnaire again at a designated milestone or at the completion of the coaching program. These results will be complied with the comparative results from the start of the program and outlined in a comprehensive Comparison Report to accurately assess and demonstrate your progress over time.

Your To-Do: Please complete your Pre-Coaching Competency Questionnaire no later than 48 hours before your second session.

Check-In Form

Before your third session, and for each session that follows, you will need to complete a Check-In Form in your portal. This will inform your Coach about the leadership topics you want to focus on, as well as documenting new principles and techniques you've put into practice since your last session. The form serves as a tracker, demonstrating your progress toward achieving your business objectives and leadership goals.

Your To-Do: Please complete your Check-in Form in your portal no later than 48 hours before your scheduled session. We will also send you an email reminder to complete the form, if you have not done so already, 24 hours prior to your scheduled session.

After-Actions Report

Completed by your Coach, this report summarizes topics discussed in each session, highlighting key learnings and experiences, new principles and techniques applied, and actionable next steps. You will be able to access these reports in your portal after each session.

The process of completing a Check-In Form prior to each session and receiving an After-Actions Report following each session will continue throughout the program.

We're here to help.

If you have questions or concerns at any time during the program, please reach out to us at coaching@nallyventures.com. We are completely committed to making this a valuable development experience that helps improve your personal performance, capabilities, and confidence as a leader, while also helping your organization thrive.

Cancellation Policy

Please note that once you have booked sessions with Nally Ventures, it means that we have reserved time in our schedule exclusively for you. If a session needs to be rescheduled less than 7 business days prior to the agreed date, 25% of the session's cost will be charged. The rescheduled date must take place within a 90-day window of the original agreed date. We understand emergencies may arise. Such circumstances include natural disasters or acts of God. In these cases, a rebooking fee will not be charged. Nally Ventures reserves the right to reschedule sessions at any time.

Please email us at coaching@nallyventures.com for questions, scheduling or cancellations.

