



## EXECUTIVE RETREATS



### Strategize to Thrive

For your organization to be its best, your executive team needs to be their best—in sync with one another and with the organization's goals and strategic plans. An executive retreat is a tool to evaluate organizational progress, develop strategic plans, and create alignment as you increase engagement, improve collaboration and boost morale among the team. Whether it's a mix of workshops, brainstorming sessions, interactive discussions or focused strategic planning, this customized approach to your executive retreat ensures that every team member's strengths are harnessed in the service of the developing and achieving organization's strategic objectives.

### Renew, Realign, and Refine

Most organizations engage in annual planning to discuss the current state and set priorities and strategies for the coming year. What's often missing, though, is a focus on the executive team itself. How well you understand one another, communicate, and work together, directly affects your ability to guide the organization and your people to achieve those best-laid strategic plans. An executive retreat, whether as a stand-alone event or as part of your annual planning process, gives you that focus. Actionable insights gained from these one to two-day retreats catalyze positive change, promoting innovation, competitive adaptability, and improved executive-level decision-making.

***"The sessions have created a new level of accountability and opened communication among the team, which has helped us determine when we need to pivot and reassess versus when we need to realign our thinking."***

- Energy Industry Executive

***"I would recommend other organizations work with Nally Ventures. They help create an awareness that, as a leader, you don't otherwise have. It helps you understand both yourself and your colleagues in a new way and with a new understanding that allows you to become more effective as a leader. It also allows you to begin to hold yourself and your team accountable in a more meaningful way."***

- Financial Industry Executive

## Proven development, Tailored to your needs

These executive retreats can be tailored to your needs, goals and preferences. Retreats can be held on-site at your location or off-site and usually range from 9 to 12 hours. Typically, they include sessions focused on:

- Goal setting
- Understanding individual and team leadership styles through Birkman Method workshops
- Improving communication
- Aligning around objectives
- Creating action plans
- Strategic planning
- Fostering strategic thinking
- Creating competitive adaptability
- Gaining insights into the competitive market
- Organizational lessons learned to determine where you are as an organization, where you want to be and what new opportunities do you need to create or changes you need to make to get there.

## Let's discuss your needs

Please contact us at [info@nallyventures.com](mailto:info@nallyventures.com) to learn more about available session options, pricing and how we can partner to help your executive team be its best—as individual leaders and as a team—so your organization can thrive.

## About Us

Established in 2003, Nally Ventures is an entrepreneurial company founded by Mike Nally, a proven leadership coach. We are a results-oriented business committed to providing solutions in order to take organizations and professionals to the next level. We provide an array of services that transform executives into world-class leaders, and produce a new generation of highly effective managers and team members. At Nally Ventures, we take tremendous pride in being a team our clients can trust, respect and rely on to foster new growth for their businesses.



### Meet Mike Nally, Founder & CEO of Nally Ventures

- Leadership Coach, Real Estate Developer, Former Army Ranger
- Spent 15 years in corporate and real estate environments, ascending to multiple corporate executive positions
- 20 years as an Entrepreneur and Strategic Business Consultant
- B.A. in Military History from University of Maryland
- M.A. in Organizational Leadership from Gonzaga University
- Served as a director and board member for multiple nonprofit organizations